

Building Institutional Learning Outcomes Readiness:

The work on high and on the ground

**Assessment Institute 2018
Vera Beletzan & Dawn Macaulay**



WE ARE

HUMBER

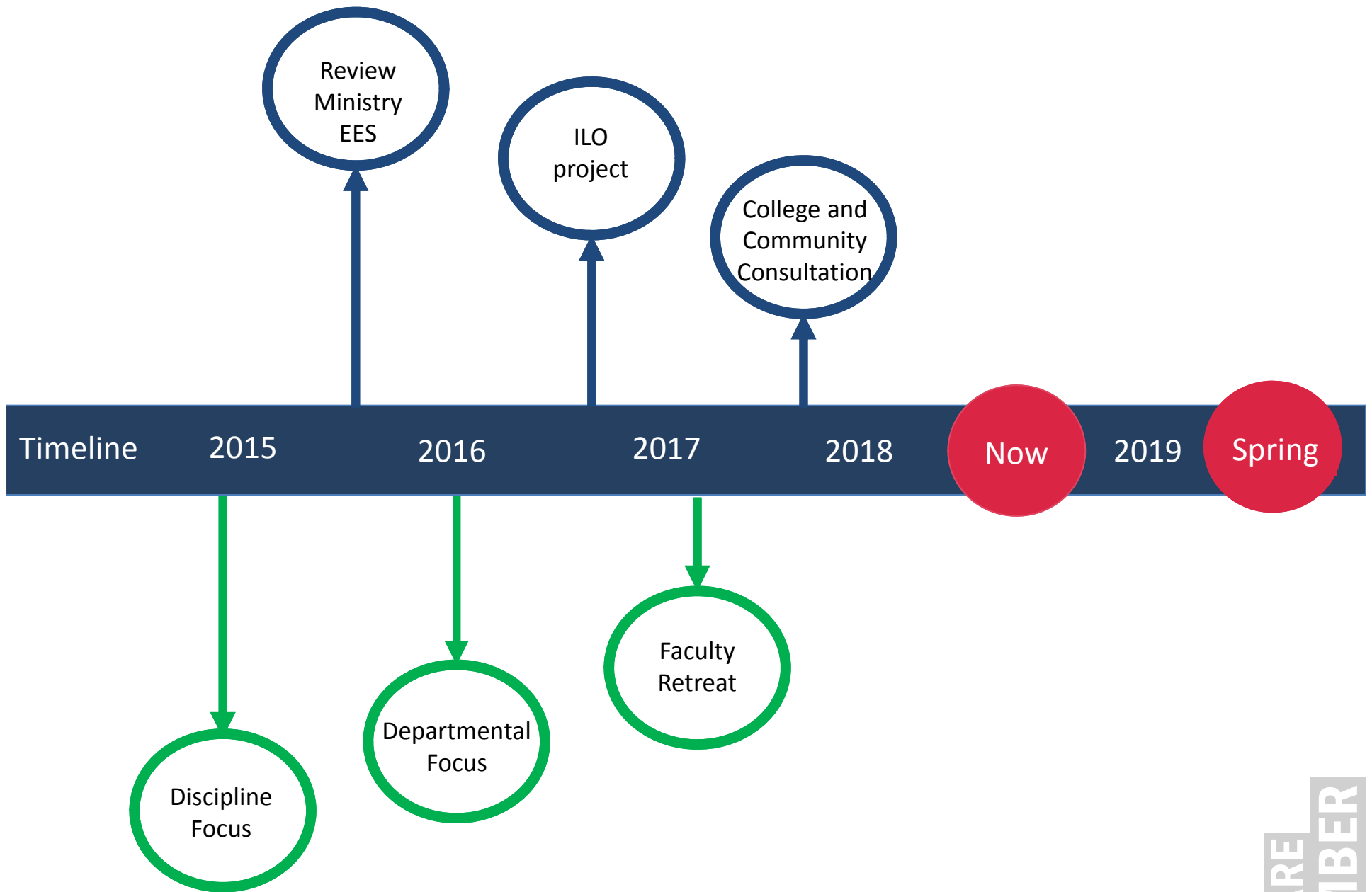
21st Century Education →

- **future of work**
- +
- **civic engagement**

Humber Strategic 2018-2023 Priority:

CAREER-READY CITIZENS





Readiness on the ground: **Why Gen Ed?**

- 1] discipline-level reflection & commitment to purpose / LOs**
- 2] department-level reflection & commitment to purpose / LOs**
- 3] department retreat on Academic Plan**

Result of Gen Ed Reflection Process:

1] Confirmation of integral role of Breadth Education in Humber's Polytechnic Vision

2] Commitment of Faculty to higher purpose

Readiness from on high:

2016-2021 Academic Plan

ILO Project start – Winter 2017

- **Integrate core, 21st century global citizenship and employability skills [institutional learning outcomes] into all program curricula**

ILO Project:

On high

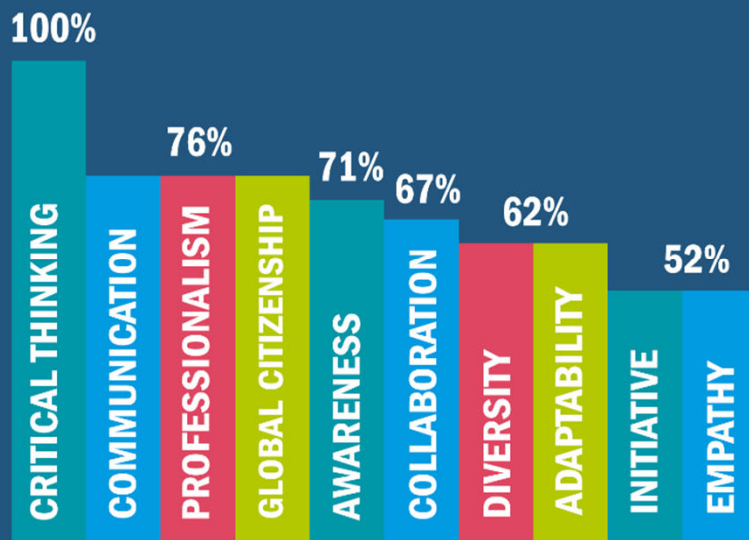
- **executive leadership**
- **senior college ILO advisory**

On the ground

- **stakeholder consultations**
- **industry & community forum**
- **faculty team**

HUMBER'S MOST POPULAR ILO SUGGESTIONS

Here are the top 10 skills, competencies and attributes from the 22 consultations across Humber over the past year.



HOW DO WE COMPARE?



We looked at the ILOs/Graduate Attributes of nearly 200 post-secondary institutions from around the world. Here are the 10 most common:

1. Critical Thinking & Problem Solving
2. Communication
3. Global Citizenship
4. Personal Development
5. Information Management
6. Collaboration
7. Ethics & Social Responsibility
8. Breadth of Knowledge
9. Professionalism
10. Innovative Thinking

WE ARE READY

THE ILO FRAMEWORK



FALL 2018: Piloting ILOs

- **curriculum mapping**
- **expert resource / advisory teams across campus**
- **6 faculty pilot programs (fall & winter)**
- **post-pilot debrief – Spring 2019**



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