# Utilizing Triangulation Methodology to Analyze Institutional-Level Student Learning Outcomes



2018

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## Overview

Background

Data Collection and Analysis

Telling Our Story



## Objectives

- Participants will be able to
  - describe the use of triangulation methodology to explore student progress on institutional level learning outcomes
  - discuss the process of identifying the narrative that works best for your stakeholders

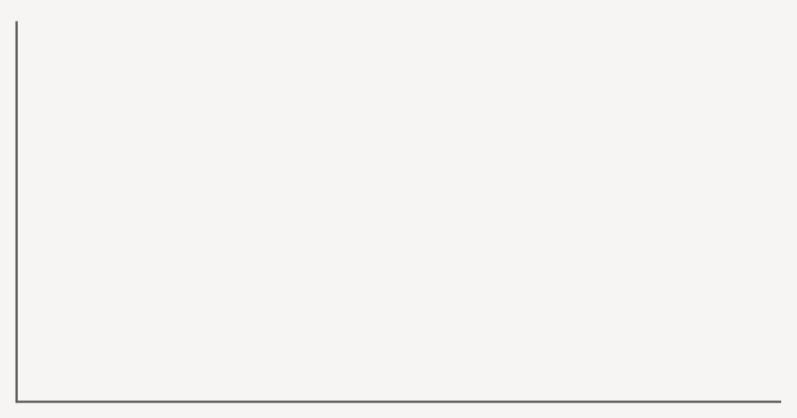


## Poll Everywhere

- Two methods to submit your answers to the questions on the following slides:
- Join by Web:
  - Go to PollEv.com
  - Enter MITCHELCOTTE340
  - Respond to each activity
- Join by Text
  - Text MITCHELCOTTE340 to 22333
  - Text in your answer to each activity



## Have you ever attended the Assessment Institute?



Yes

No



Faculty Department Dean, Assessment Other
Chairperson Assistant Professional
Dean

# Why did you choose to attend this presentation?

#### **UNC Charlotte**

- Doctoral research university
- Urban setting in North Carolina
- 30,146 students enrolled
- 3,999 entering freshmen(Fall 2020)
  - Majority are first-generation
  - 70% receive financial aid
  - 24% enter as undeclared/undecided students
- 2,632 entering transfers



## The Catalyst For Our Work

Taking stock of what data you already collect

#### Our Time, Our Future: Strategic Directions

- Gap: No national assessment for student learning outcome
- Goal: To become a national leader in the assessment of student learning
- General Education Council (GEC) charge:
  - complete a comprehensive review of existing general education structures
  - develop a set of learning outcomes for all institutions
  - explore methodologies appropriate for assessing these outcomes
  - recommend operational definitions, tools and research designs for measuring general education competencies

#### **GEC** Recommendations

- Critical thinking and written communication were the common learning outcomes
- Use assessment strategies to inform an questions about each institution's specific population and goals;
- Set the cycle and scope of testing to meet the institution's curricular needs;
- As part of the VSA, include a standardized assessment to provide an external benchmark for SLOs;
- Balance administrative costs of assessment against the quality of information derived from assessment, with a focus on assessment data that are sufficiently granular to improve teaching and learning in the classroom.



## Mapping measures

What data are we collecting about GEC recommended outcomes?

## Mapping Measures

Reviewed Assessments Involving Critical Thinking and Written Communication

- Authentic Assessments
- Externally-normed exams
- Nationally-normed student surveys
- System-level surveys

Mapped information based on similar categories of knowledge/skills/abilities



## Meaning Making

How do we make meaning of these different instruments of the "same" phenomenon?

# Assumption: the instruments are assessing the same construct

External Assessment

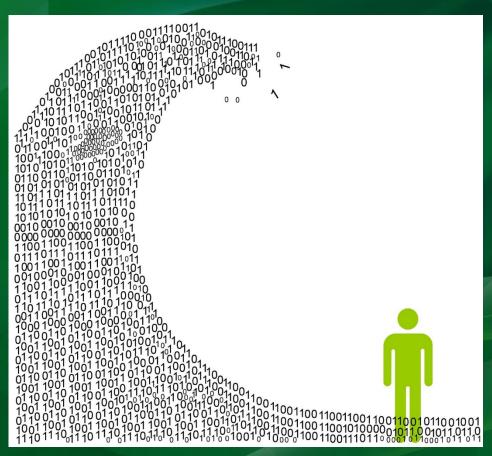
Student Surveys







# A sea of information, but where are the insights?



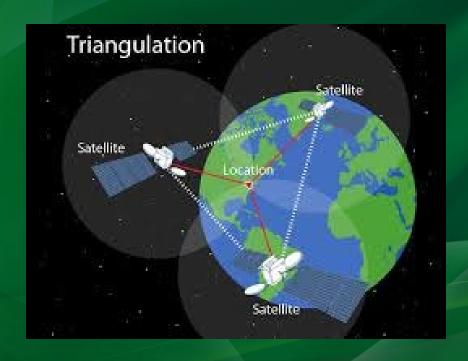
How do you integrate data from different methods, samples, etc. into a coherent narrative?

Image: Mark Smiciklas



## **Triangulation Approach**

Triangulation: the use of 2 or more methods in the study of the same phenomenon.



- This approach helps to overcome inherent weaknesses and biases that any one method may have.
- When different methods point in the same direction, we can have greater confidence in the accuracy of the conclusion.



#### **Data Collection**

Embedded
Assessment:

Classroom Assessment

Program Learning Outcomes Direct External Assessment:

Professional Licensure Exams

Admissions Exams (SAT, GRE, MCAT)

**Indirect Assessment:** 

National Survey of Student Engagement Senior Survey

## Embedded Assessments:

- Faculty designed course assessments
- Program learning outcomes

Direct External Assessments:

Standardized exams

**Indirect Assessments:** 

 Student selfreported surveys



### Data Collection

Are undergraduates developing the critical thinking, oral, & written communication skills we want to see students graduate with?

Evidence-based evaluation using multiple data sources:

#### **Direct sources:**

Embedded assessments & program level outcomes assessment

ETS Heighten exam

#### **Indirect sources:**

Senior Survey NSSE



## ETS HElghten Exams

ETS HEIghten Critical Thinking exam is a test of logical & deductive reasoning

ETS HEIghten Written Communication exam tests students' knowledge about the writing process and the ability to write persuasively



## National Survey of Student Engagement



**Survey instrument** used at institutions nation-wide to assess student engagement in college:

- 1. Time & effort students spend on studies & educationally-purposeful activities.
- 2. Institutional deployment of resources, curriculum & learning opportunities to get students to participate in high-impact practices linked to student learning.

## **Data Analysis**

- Typically target analysis at a college or programlevel, building up institutional picture over time.
- ETS testing & NSSE results for seniors compared to results for freshmen
  - Senior survey results and embedded assessment data examined for support of findings
- Example: If seniors show higher ETS critical thinking scores than freshmen, we would also hope to see:
  - Seniors self-reporting gains in these skills on surveys

## Telling Our Story



Identify your target audience

Think outside the box

Don't be afraid to try something different

## **Telling Our Story**

Writing Intensive Courses

**NSSE** 

ETS Written
Communications



**LBST 2301** 

**UWRT 1103** 

Senior Survey



#### Institutional Student Learning **Outcomes - Written Communications**

#### **Written Communications**

Upon graduation, students will be able to demonstrate the ability to adapt and apply a variety of writing strategies (invention, research, analyses, organization and revision) to communicate effectively with a target audience.

80% of first-year writing students in fall 2017 met the course written communications outcome targets



Met (80%) Unmet (20%)

**ETS HElghten Written** Communications exam

> Seniors @ UNC Charlotte scored statistically significantly higher than freshmen on the ETS exam.

#### 2018 National Survey of Student Engagement

Students are UNC Charlotte report longer written assignments as they progress through their college experience

#### 74% of seniors

reported their experience @ UNC Charlotte contributed "Very much" or "Quite a bit" to their development of writing effectively.



#### **Academic Progress**

82% of LBST 2301 students in fall 2018 met the course written communications outcome targets

Undergraduate programs met their written communications targets in 2018

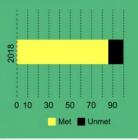


#### Institutional Student Learning Outcomes - Critical Thinking

#### **Critical Thinking**

Upon graduation, students will be able to demonstrate **critical thinking skills** through a process of inquiry that explores evidence for developing innovative and creative solutions to make informed decisions and evaluations.

86% of LBST 2301 students in fall
2018 met the course critical thinking
outcome targets



#### ETS HElghten Critical Thinking exam

Seniors @ UNC Charlotte score slightly higher than the national average on the ETS exam.

#### 2018 National Survey of Student Engagement

Students are UNC Charlotte report greater exposure to higher order learning and reflective & integrative learning as they progress through their college experience

#### 84% of seniors

reported their experience @ UNC Charlotte contributed "Very much" or "Quite a bit" to their development of thinking critically and analytically.



#### Programs and Alumni

93%

Undergraduate programs met their critical thinking targets in 2018

91% of alumni reported critical thinking was emphasized in their coursework (Gallup Alumni Survey)



## Institutional Student Learning Outcomes - Oral Communications

#### **Oral Communications**

Upon graduation, students will be able to demonstrate the ability to create oral messages appropriate to the audience, purpose and context

93%

Undergraduate programs met their oral communications targets in 2018

#### 2018 National Survey of Student Engagement

Students are UNC Charlotte report more opportunities to give course presentations as they progress through their college experience

#### 73% of seniors

reported their experience
@ UNC Charlotte
contributed "Very much"
or "Quite a bit" to their
development of speaking
clearly and effectively.





#### Lessons learned

- Patience is key
- Discussion with colleagues is very helpful
- Utilize the resources available on your campus
- Reach out to people you trust prior to releasing the information







#### References

- Demeter, E., Robinson, C., Frederick, J.G. (2019). Holistically assessing critical thinking and written communication learning outcomes with direct and indirect measures. *Research Practices in Assessment, 14,* 41-51.
- Pictochart.com



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## We would like your feedback

Session Feedback Survey



